



**BETTIS
BROTHERS**
SAND & GRAVEL

Environmental and Workplace Safety Policy

Bettis Brothers Sand & Gravel is committed to providing and maintaining a safe and healthy workplace for all workers, partners, clients, visitors and the community. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

Although the responsibility of managing safety is primarily held at the management and executive management levels, workers also have important responsibilities for health and safety in the workplace.

BBSG management will:

- Ensure the business complies with all legislation relating to health and safety
- Manage operations to prevent occurrences that could harm people of the public, communities, or the environment.
- Receive and consider public input on best safety practices.
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction and training to enable all workers to work safely
- Supervise workers to ensure work activities are performed safely
- Consult with and involve workers on matters relating to health, safety and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Provide a suitable injury management and return to work program
- Commit the resources necessary to implement all safety policies and procedures

Workers will:

- Take reasonable care for their own health and safety
- Follow safe work procedures, instructions and rules
- Participate in safety training
- Report health and safety hazards
- Report all injuries and incidents
- Use safety equipment and personal protective equipment as instructed

Our goal is to provide a safe and healthful work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.